ACLU OF KENTUCKY ANNUAL REPORT 2023-24

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DEAD

NO SHAME

WE STAND

From Jeff St.

Belove

TO LOVE Everyone !!!

PEOPLE Your support upholds contstitutional rights. Real Sector

TRANS PEOPLE BELONG RANS KIDS ACLU KY

ACLU



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PHOTO CREDIT Kira Meador, 2024

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LETTER FROM THE EXECUTIVE DIRECTOR & BOARD PRESIDENT





If we can be certain of anything, it is that the most vulnerable among us can rely on the ACLU of Kentucky to defend their rights. In 2023-24, we took the fight for transgender rights and abortion access to court, fought for free speech, and connected directly impacted people with tools and resources to affect change in their communities.

In our 2024 Fiscal Year, we also continued our partnerships in the group of stakeholders committed to ending deaths at the Louisville Metro Department of Corrections. The group worked with justice partners to host a second Amnesty Court, helping 174 people get active bench warrants set aside or resolving their cases.

We also participated in an intensive strategic planning process involving staff, Board members, and external stakeholders in our work. The resulting plan defines goals, outlines key activities, and identifies paths to success.

It remains imperative to our success as a commonwealth to have a strong ACLU in Kentucky. Our staff, Board, volunteers, and partners count on your support to protect civil liberties for ALL Kentuckians.

In solidarity,

Ander & Oim

Amber G. Duke Executive Director

Omar Salinas Chacón Board President

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IMPACT LITIGATION

FISCAL YEAR 2024 LITIGATION

- **Doe v Thornbury**
- Scott v Louisville Metro
- Doe v Cameron

YOUR SUPPORT PROTECTS TRANSGENDER YOUTH

When our advocacy at the statehouse doesn't prevent harmful legislation from becoming law, we take the fight to the courts. Just weeks after the conclusion of the 2023 General Assembly, our legal team, with two pro bono legal partners, filed *Doe v Thornbury* on behalf of Kentucky families who deserve the right to access the healthcare they need.

ACLU-KY attorneys remain ready for any challenge to Kentuckians' rights, not just those we can anticipate. We were able to swiftly identify and cultivate relationships with our plaintiffs. The trust between our attorneys and these families helps propel the case forward.

No matter what the outcome of the case, we will not stop working to protect Kentucky's most vulnerable and to keep the government from interfering in private medical decisions.

Learn more about *Doe v Thornbury* on our website.

YOUR DONATIONS PROTECT FREE SPEECH

Free speech is a cornerstone of our democracy, and during the 2020 demonstrations protesting Breonna Taylor's murder, the Louisville Metro Police Department responded with weapons of war and mass arrests. Our attorneys represent seven plaintiffs and have spent hundreds of hours conducting depositions, filing briefs, and attending court hearings to prevent other peaceful protesters from being wrongfully arrested. Our suit asks LMPD to stop using weapons of war on the people of Louisville. Learn more about *Scott v. Louisville* on our website.



LITIGATION

Our legal director, senior staff attorney, and staff attorney are dedicated to protecting your civil liberties. This small team serves the entire commonwealth and are often litigating multiple cases at once.



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YOUR PERSISTENCE WILL RESTORE ABORTION ACCESS

Our legal team, along with National ACLU and Planned Parenthood, were able to respond immediately when a brave Kentuckian stepped up to file a lawsuit challenging the Commonwealth's two abortion bans. Within hours of signing Jane Doe as a plaintiff, our attorneys and National ACLU were on file with the courts.

The case was ultimately dismissed when Jane Doe miscarried.

(NOTE: As of this writing, we are litigating a new abortion lawsuit *Poe v. Coleman.*)



PHOTO CREDIT ANGELA COOPER, 2024



IMPACT ADVOCACY HOUSING, NOT HANDCUFFS

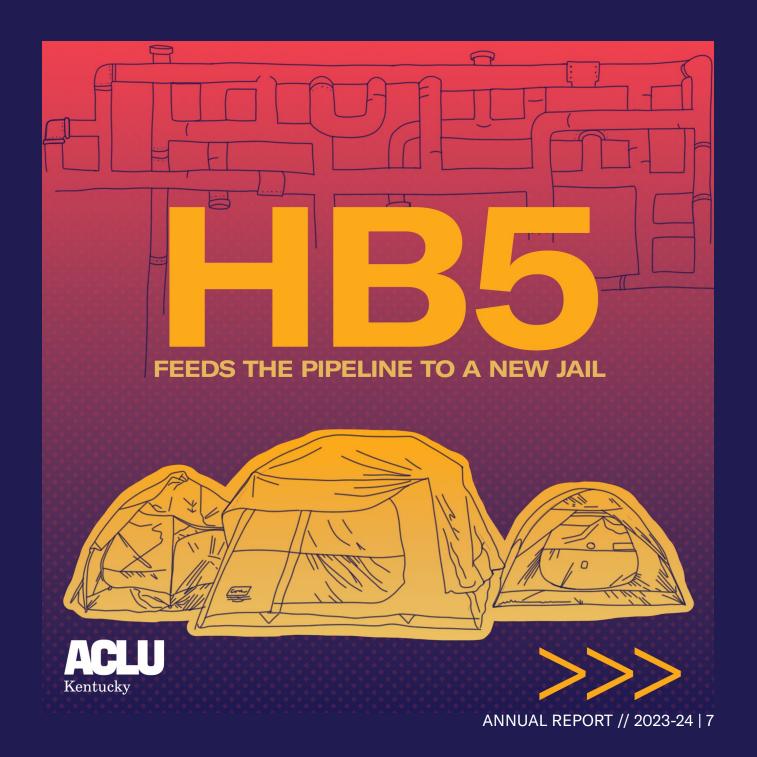
Our advocacy team spent countless hours working with lawmakers and ally organizations to protect and defend the civil rights and liberties of all people in Kentucky during the 2024 legislative session.

This session, lawmakers unveiled and ultimately passed House Bill 5, one of the worst criminal legal "reform" bills in the country. We connected with directly impacted Kentuckians and arranged testimony in committee hearings to persuade lawmakers to listen to reason and scientific data. Our policy strategists fought for, and won, modest but important amendments.

We spent the session educating the public on what the bill would mean for Kentucky communities, working with partner organizations to encourage voters to contact their lawmakers, and mounted a communications campaign with billboards, social media ads, and radio commercials. We were able to hyper-target key districts and urge the appropriate constituencies to contact their legislators.

These advocacy actions are a valuable component of the legislative process, and your contributions allow us to mobilize our volunteers. We bring impacted people to the Capitol, and we provide information and education around complex pieces of legislation for the everyday Kentuckians who must live under the resulting laws.





COMMUNITY IMPACT

SMART JUSTICE ADVOCATES

Smart Justice Advocates (SJAs) are a diverse group of Kentuckians who have either personally experienced incarceration or have friends or family members who have been impacted by the criminal legal system. SJAs work on policy solutions to reform Kentucky's unjust carceral system and meet monthly to build leadership skills and analyze Kentucky's political landscape.

Regularly scheduled meetings, trainings and events provide SJAs opportunities to advance their skillset, contribute to campaigns, and build community.

BREAKING BARRIERS COUNCIL

Our Breaking Barriers Council includes parents, birth workers, students, and activists who have personally experienced the reproductive challenges facing Kentuckians and their families. The Council meets regularly to discuss policy goals, receive training, and strategize ways to improve maternal health and reproductive freedom in the commonwealth.

Support from our donors allows us to invest in training and resources for the people closest to the problems Kentucky faces. Not only do these volunteers take their voices to Frankfort to impact policy, but they also use the tools and opportunities we offer to advocate for themselves.



The Breaking Barriers Council has opened doors for me beyond the fight for maternal health care in Kentucky. I have connected with others like me, spoken to international news media about living in a Black body in a state where abortion is banned, and led rallies with my fellow Kentuckians. We are building power together.

-Morgan W. Breaking Barriers Council

PHOTO CREDIT Kira Meador, 2023

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YOUR CONTRIBUTIONS TO OUR WORK

Regardless of which party is in the majority, or what kind of legislation we're facing, our team is dedicated to making Kentucky a more just and equitable place. Your support makes it possible for us to safeguard democracy at the state level, advocate for better and fair policies, protect vulnerable populations from harmful policies or violations of their civil liberties, and hold our government leaders accountable to the people they serve. This work is personal for most of us, and meaningful for all of us.

Without your generosity and partnership, we could not invest in developing directly impacted Kentuckians with leadership skills and opportunities to advocate for themselves, litigate against the most harmful policies at the local and state level, or provide the public education and information members and donors like you depend on. We are grateful for your support.



BY THE NUMBERS

T STAFF MEMBERS

1,197 INDIVIDUAL FOUNDATION DONORS
1,631 UNIQUE FOUNDATION DONATIONS
5,350 UNION MEMBERS

SCAN CODE TO DONATE OR VISIT ACLU-KY.ORG/DONATE 90 LEGISLATOR MEETINGS 974 BILLS TRACKED 609 VOLUNTEERS ENGAGED

895 PEOPLE FILLED OUT ACTION FORMS

30,115 TEXT MESSAGES SENT

ACLU OF KENTUCKY STAFF

AMBER DUKE EXECUTIVE DIRECTOR JAY TODD RICHEY DEVELOPMENT OFFICER

ANGELA COOPER COMMUNICATIONS DIRECTOR

CHARLENE BUCKLES DEVELOPMENT DIRECTOR

CHLOE TREAT DEVELOPMENT ASSOCIATE

COREY SHAPIRO LEGAL DIRECTOR

CRYSTAL MAHONEY STAFF ATTORNEY

HEATHER AYER CAMPAIGN COORDINATOR

JACKIE MCGRANAHAN Senior Policy Strategist KATE MILLER ADVOCACY DIRECTOR

LATONYA MCNEAL SJA CO-LEADER

KUNGU NJUGUNA POLICY STRATEGIST

RICHELLE HARRIS Advocacy administrative asst.

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KENDRA HOLMES

DR. KENNETH MILLER

MARY HARGIS

RACHEL STACK

TIM HEINE





FINANCIALS



REVENUE FROM NATIONAL ACLU \$458,206 EVENT REVENUE

\$333,816

GRANT CONTRIBUTIONS \$1,693,499

INDIVIDUAL CONTRIBUTIONS \$1,001,710

OTHER REVENUE \$533,051

PROGRAMS \$2,234,967 **TOTAL EXPENSES** \$3,710,696

TOTAL REVENUE

\$4,020,282

FUNDRAISING \$51,609

GENERAL OPERATIONS & ADMIN \$1,424,120

*Consolidated unaudited statement for ACLU-KY and ACLU-KY Foundation, Fiscal Year 24 (April 1, 2023 - March 31, 2023) NET INCOME \$309,586

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